



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON MARCH 11, 2024

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Mike Sass, Junior Warden	<i>Clergy</i>
Connor Fulton	Rev. Carmen Germino
Matthew Goodson	<i>Rector</i>
Martha Hartle	 <i>Unable to Attend</i>
Sarah Hicks	
James Kennedy	<i>Clergy</i>
Annamarie Klemm	Rev. Kevin Lloyd
Allison Kratt	Assoc. Rector & Davidson
Mike McDonnell	College Episcopal Campus Minister
Cheryl Nealy	Dave Pylipow, Senior Warden
Joseph Torok	Leslie Urban, Treasurer

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Allison Kratt read from scripture.

Annamarie Klemm read the goals of the Vestry:

As the vestry of St. Alban's, we...



...pray for each other and our church
...participate fully
...commit to being a learning community
...welcome a variety of opinions
...notice and share the joy of this community
...are open to change and the work of the Holy Spirit
...do business to further our purpose (mission and ministry)
...are in an ongoing state of discernment
...take faithful risks when appropriate
...collaborate to avoid ministry silos and empower the various ministries we support
...communicate thoroughly
...support our church staff and clergy
...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + March 16, 2024, Vestry Retreat 8:45 a.m. to 3:00 p.m.
- + March 24-31, 2024, Holy Week and Easter
- + April 1, 2024, Rev. Germino begins sabbatical
- + June 30, 2024, Rev. Germino returns from sabbatical

DISCUSSION

MINUTES

The minutes of the February 12, 2024 meeting of the vestry were submitted for review. Rev. Germino reviewed comments or corrections regarding the Minutes and asked for a motion to approve.

Motion #1
by Martha Hartle

The vestry approves the minutes as amended.



Seconded
by Annmarie Klemm

Motion #1: Unanimously passed.

TREASURER'S REPORT

+ It is expected that the budget will have an overage for Deacon Valerie's travel this year, considering her regular mileage to Raleigh and diocesan committee service, which is appropriate for St. Alban's to cover on her behalf. In addition, the Costa Rica pilgrimage mission is anticipated, which will reenergize our relationships.

BUDGET VARIANCE

+ Rev. Germino requested a motion to approve a budget variance of \$4250 for calendar year \$2024.

Motion #2
by Mike Sass

The vestry approves the budget variance of \$4250 for calendar year 2024.

Seconded
by James Kennedy

Motion #2: Unanimously passed.

SUMMARY REPORT FROM DISCERNMENT COMMITTEE

+ Derek Riccelli introduced himself to the vestry and discussed his call to the priesthood. Then, Jennifer Nelson Loher provided a summary report from the Discernment Committee which provided a brief overview of the formal discernment process.

+ Vestry members then signed a document to record their support for Derek Riccelli as a candidate for the priesthood. The recommendation to support was unanimous.

PARISH HALL REPORT



+ Mike Sass noted that the concrete foundation pad has been poured, which is one of the most difficult parts of the construction process, without overruns. The project is on-budget with great reserves. The quality of the construction work is excellent. The parking lot is expected to be spot-cleaned with a pressure washer as appropriate. Trusses have arrived, as well. James Wally may attend a vestry meeting in the coming months to discuss the progress.

CLERGY UPDATES

Updates from Rev. Germino

- + Cheryl Nealy relayed that the search committee for a new preschool director has completed work, extended an offer, and it was accepted. The new director will work four days per week, but during the on-boarding process in the first semester will work five days per week, as budgeted. The plan is to overlap with Patti Rossini this spring to provide one month of transition. There was a better than expected number of high quality applicants, which evidences the reputation of the Preschool. Rev. Germino found the finalists to be warm and thoughtful, with good resumes and faith-based experiences.
- + Preparations for Holy Week and Easter are underway.

WARDEN UPDATES

Mike Sass, Junior Warden

- + Gratitude was expressed to Matthew Goodson and Mike McDonnell for performing light maintenance in the narthex. Additionally, Mike expressed thanks for the outdoor work that was completed with James Kennedy. Connor Fulton is working on getting the drinking fountain installed by an electrician. Significant repair to the sewer line also occurred, costing \$5000, due to tree roots harming the sewer line and backing up toilets in the building. Finally, Rev. Lloyd provided some maintenance to the threshold between the nave and the narthex.

LIAISON UPDATES

- + Cheryl Nealy, Preschool Liaison: Patti Rossini wanted to let everyone to know that books are being collected for Access to Success to go to Nigeria this summer. An education day about Nigeria is held in anticipation of the event. Also, 2023-24 preschool enrollment is full. Summer camp will occur the first 3 weeks in June with some scholarships being provided to La Escuelita Bilingual Preschool families. In addition, the preschool has a new website.



✦ Annamarie Klemm, Fellowship Liaison: The Ministry of Fun is planning a Ribbon Cutting ceremony with the Parish Hall Committee and is considering a Formal celebration to be offset with voluntary contributions. In addition, the Ministry is planning Eucharist at the Lake and the Parish Picnic, which includes chicken, sides, and more. They are looking to schedule the events with school being out. Finally, parishoners loved the pancakes from Shrove Tuesday. Final numbers of the Shrove Tuesday event are expected from Erin Garrett after her review.

✦ Mike McDonnell expressed gratitude for those who signed up for the Easter Vigil, Sunrise and Sunday 11:00 a.m. vestryperson of the day (VPoD) services. Also, the VPoD work schedule has been modified, noting that the 10:30 VPoD crew should run the dishwasher and that the wall switch must be on to do so.

CLOSING

Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, April 8, 2024 at 7:00 P.M.

Respectfully submitted,

Joseph Torok
Clerk of the Vestry