



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON OCTOBER 14, 2024

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Connor Fulton	<i>Clergy</i>
Matthew Goodson	Rev. Carmen Germino
Martha Hartle	<i>Rector</i>
Sarah Hicks	Rev. Kevin Lloyd
James Kennedy	<i>Assoc. Rector & Davidson</i>
Annamarie Klemm	<i>College Episcopal Campus</i>
Allison Kratt	<i>Minister</i>
Mike McDonnell	
Cheryl Nealy	<i>Unable to Attend</i>
Dave Pylipow, Senior Warden	Leslie Urban, Treasurer
Mike Sass, Junior Warden	
Joseph Torok, Clerk	

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Rev. Lloyd read from scripture.

Martha Hartle read the goals of the Vestry:



As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + October 27, 2024 – All Things St. Alban's
- + November 3-24, 2024 – Annual Giving Campaign
- + November 10, 2024 – Bishop's Visit with StAART
- + November 16, 2024 – Parish Hall Ball
- + January 26, 2024 – Annual Parish Meeting

DISCUSSION

MINUTES

The minutes of the September 9, 2024 meeting of the vestry were submitted for review and were approved, by unanimous consent.



TREASURER'S REPORT

+ On behalf of Leslie Urban, Dave Pylipow highlighted that there are added expenses for the building and grounds, and continued prudent expense management.

STAART DISCUSSION

+ The St. Alban's Anti-Racism Team (StAART) is a group of parishioners at St. Alban's seeking to foster God's beloved community through dismantling racism in ourselves, our church and our community.

+ Cynthia Clemons, The Rev. Marcus Miller and Kathy Miller highlighted activities and growth occurring in StAART. On behalf of St. Alban's, StAART is responding to the Bishop's Pastoral Letter with a description of parish efforts and progress.

+ They noted that there are over one hundred seven books in the StAART library selection, which is a wonderful testament to the contributions of our church. Books are available for children, teens, and adults.

+ The group shares prayer, book discussions, pilgrimages, poetry readings, and shares thoughts on articles and films. Average participation is between 13 and 18 individuals per meeting.

+ StAART is researching the history of St. Alban's including land at both the Lorimer and current location, and planning a "listen and learn" session with both past attendees and long-term current parishioners to learn more about our parish, including the demographics of Davidson, Mecklenburg County, and the state at the time St. Alban's was formed in the 1950s.

+ A training on conflict resolution is being sought tentatively for Saturday, January 11, 2025.

PARISH HALL UPDATE

+ Rev. Germino noted that the building is now open and has been re-keyed. The youth room is being used for its intended purpose. On October 21, 2024, the audiovisual equipment installation will occur over three days. Vestryperson of the Day routines will be updated by Mike McDonnell to reflect that the 8:00 AM coffee hour is held in the narthex and the 10:30 AM coffee hour held in the parish hall. Adult formation is also held in the parish hall with coffee service. A new brewer has been ordered and people are being trained on monitoring the coffee brewing.



2024 PRIORITIES UPDATES

- + Parish Hall Usage Committee is active as James Kennedy and Annamarie Klemm enter transition as the church moves to an operations posture.
- + With the specific goal to increase volunteers by interest/talent, the All Things St. Alban's and Annual Giving Campaign are anticipated to provide the opportunity for individuals, including children, to engage through engagement, service, and giving.
- + A revised Mission Statement has been drafted with contributions by Sarah Hicks, Matthew Goodson, and Rev. Germino. A goal is to present the mission statement at the Annual Parish Meeting in January. Rev. Germino requested feedback from all vestry members via e-mail before the November meeting.

OUTREACH REQUEST

- + Martha Hartle shared that the Outreach Committee requests that \$500 of the current budget be assigned to support Lydia's Loft as an outreach ministry. As a procedural requirement, if Outreach wants to fund a mission they have not served before, the request needs to come to the vestry.

Motion #1
by Dave Pylipow

The vestry approves that \$500 of the current budget be assigned for Outreach Ministry support of Lydia's Loft.

Seconded
by James Kennedy

Motion #1: Unanimously passed.

CLERGY UPDATES

Updates from Rev. Germino

- + Rev. Germino gave great thanks to the Oktoberfest team who did such a fantastic job. The event had great weather, good turnout and the team worked so hard this year.



- + The financial outcome of Oktoberfest, benefitting the preschool, is to be determined but includes approximately \$1200 from the raffle. It is hoped that more can be contributed based on drink and food purchases.
- + The plaque presented during the Parish Hall Dedication will be installed Wednesday, honoring the Committee, parishioners in general, and specifically Mike Sass and James Wally.
- + Rev. Germino gave great thanks for Martha Hartle's service, gave blessings, and discussed the newcomer's sheet and phone call in which Martha joined the parish seeking to serve. Rev. Germino provided an official Proclamation that Martha is awesome. With enthusiasm, the Clerk of the Vestry notes the Vestry's concurrence.

Updates from Rev. Lloyd

- + Zoom prayer sessions continue.
- + Youth Confirmation class was held in the office but is being moved to the Youth Room beginning this Wednesday and features a small, engaged group.
- + The campus retreat is being held this weekend after discussion of whether it would occur at Lake Logan near Canton, North Carolina. A video shows their recovery from Hurricane Helene and they welcomed St. Alban's.
- + A final action item for the vestry provides an opportunity to approve Liam Barr to ordination. Liam is currently attending a clergy conference and loves working at Holy Innocence in Henderson and as Canon Missioner for Latino Ministries.

WARDEN UPDATES

Dave Pylipow, Senior Warden

- + Connor is looking at options for improvements that protect plumbing, since a plumber provided maintenance advice. Additionally, receptacles have been ordered to aid in disposal of hygiene products.

LIAISON UPDATES

- + There are no notable or urgent Liaison Updates



CLOSING

Rev. Lloyd and Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, November 11, 2024 at 7:00 P.M.

Respectfully submitted,

Joseph Torok
Clerk of the Vestry